

### III. Capital Overview

#### 3.1 Capital and Shares

##### 3.1.1 Source of Capital

###### A. Issued Shares

Month/ Year	Par Value (NT\$)	Authorized Capital		Paid-in Capital		Remark		
		Shares	Amount (NT\$ thousands)	Shares	Amount (NT\$ thousands)	Sources of Capital	Capital Increased by Assets Other than Cash	Other
Sep.2010	10	150,000,000	1,500,000	69,016,200	690,162	Capital surplus transferred	None	July 13, 2010 FSC No. 0990036222

###### B. Type of Stock

Share Type	Authorized Capital			Remarks
	Issued Shares	Un-issued Shares	Total Shares	
Common Shares	69,016,200	80,983,800	150,000,000	Listed on Taipei Exchange

C. Information for Shelf Registration: None.

##### 3.1.2 List of Major Shareholders

As of 04/13/2024

Shareholder's Name	Shareholding	
	Shares	Percentage
Kuo Chia Fu Investment Corp.	5,485,189	7.95%
Scientific Components Corp.	3,068,477	4.45%
Johanson Technology Inc.	2,881,810	4.18%
Chin Te Hsing Yeh Limited	2,485,000	3.60%
Ting Fu Investment Corp.	2,221,017	3.22%
Kuang Tai Shih YehCorp.	2,000,000	2.90%
Mei Erh Ku Construction Corp.	1,937,870	2.81%
Lin Li Construction Corp.	1,808,271	2.62%
Chih-Chun Kuo	1,709,481	2.48%
Chien-Wen Kuo	1,709,481	2.48%

##### 3.1.3 Dividend Policy and Implementation Status

###### A. Dividend Policy

When allocating the net profits for each fiscal year, the following order shall be followed:

1. Reserve for tax payments.
2. Offset accumulated losses in previous years, if any.
3. Set aside 10% of said profits as legal reserve, except for when accumulated legal reserve has reached the total paid-in capital.
4. Allocation or reverse of special reserves as required by law or government authorities.
5. As to the earnings available for appropriation to shareholders including accumulated un-appropriated earnings and earnings available for appropriation of this year, the Board of Directors is authorized to draft an appropriation plan in accordance with the dividend policy in this Article Section 2.

Since the Company is in an industry in a growth phase, the dividend policy shall take into consideration factors such as the Company's current and future investment environment, needs for capital, domestic and overseas competition, capital budgeting plans, etc., to come out with a proposal that strike a balance among shareholders' benefits and the Company's long-term financial plans. Each year the Board of Directors shall prepare a profit distribution proposal and

report it at the shareholders' meeting. After considering financial, business and operational factors, the Company may distribute the entire distributable profits for the year; dividends to shareholders may be distributed in cash or in stock, and the cash dividends shall not be lower than 10% of total dividends to shareholders.

**B. Proposed Distribution of Dividend**

The proposal for distribution of 2024 profits was passed at the Board of Directors meeting on February 25, 2025. The proposed dividend to shareholders is a cash dividend of NT\$5.59 per common share, totaling NT\$385,800,558. The dividend rate is 100% of the distributable net profit for the year

**C. Material Change in Dividend Policy Is Expected: None.**

**3.1.4 Effect upon Business Performance and Earnings per Share of Any Stock Dividend Distribution Proposed or Adopted at the Most Recent Shareholders' Meeting: None.**

**3.1.5 Compensation of Employees and Directors**

**A. Information Relating to Compensation of Employees, Directors and Supervisors in the Articles of Incorporation**

Article 25 of the Articles of Incorporation stipulates that: The Company should distribute remuneration to employees and directors not less than 5% and not more than 1.5% of annual profits, respectively, after offsetting accumulated deficits, if any. The aforementioned profit is the net profit before income tax excluding the remuneration to employees and directors for each period. Only employees, including employees of affiliate companies that meet certain conditions are subject to the abovementioned remuneration which to be distributed in stock or cash.

**B. The Estimated Basis for Calculating the Employee and Director Compensation**

The Company accrued employees' and directors' compensation to base on a percentage of profit. If the estimated amounts differ from the actual distribution resolved by the Board of Directors, the Company will recognize the change as an adjustment to income of next year.

**C. Distribution of Compensation of Employees and Directors for 2024 Approved in Board of Directors Meeting**

**(A) Distribution for employees' and directors' compensation for 2024 was passed by the Board of Directors' meeting on February 25, 2025, as follows:**

Employees' compensation distributed in cash is NT\$28,649,876.

Directors' compensation is NT\$8,594,962.

There was no difference between the actual distributed amounts as determined by the Board of Directors and those estimated in the financial statements.

**(B) Ratio of employees' profit sharing bonus distributed in stocks to capitalization of earnings: None.**

**D. Information of 2023 Distribution of Compensation of Employees and Directors**

Items	Board of Directors Resolution	Estimate	Difference	Reason of Difference
Compensation of employee	NT\$19,066,437	NT\$19,066,437	0	None
Compensation of director	NT\$5,719,931	NT\$5,719,931	0	None

**3.1.6 Buyback of Treasury Stock: None.**

**3.2 Corporate Bonds: None.**

**3.3 Preferred Stock: None.**

**3.4 Global Depositary Receipts: None.**

**3.5 Employee Stock Options: None.**

**3.6 New Restricted Employee Stocks: None.**

**3.7 Status of New Shares Issuance in Connection with Mergers and Acquisitions: None.**

**3.8 Financing Plans and Implementation: None.**